



1850 Diesel Dr  
 Sacramento, CA 95838  
 P (916) 640-0600  
 F (916) 640-0700

17805 Comconex Rd  
 Manteca, CA 95336  
 P (209) 823-9100  
 F (209) 823-9101

619 S. Hughes Ave  
 Fresno, CA 93706  
 P (209) 823-9100  
 F (209) 823-9101

MVR

D/T

PEP

B/G CHECK

**APPLICATION FOR EMPLOYMENT**

|   |                            |   |                                |          |
|---|----------------------------|---|--------------------------------|----------|
| LAST NAME   |                            | FIRST NAME  |                                | MI       |
| MAILING ADDRESS   |                            | CITY  | STATE                          | ZIP CODE |
| STREET ADDRESS (IF DIFFERENT)   |                            | CITY  | STATE                          | ZIP CODE |
| COUNTY OF RESIDENCE   |                            | HOME PHONE  | MESSAGE / CELL PHONE           |          |
| EMAIL ADDRESS   |                            |   | EMERGENCY CONTACT NAME / PHONE |          |
| HAVE YOU EVER HAD A SECURITY CLEARANCE? <input type="checkbox"/> YES <input type="checkbox"/> NO  | WHERE?                     | WHEN?   | LEVEL?                         |          |
| HAVE YOU EVER APPLIED WITH ARROW BEFORE? <input type="checkbox"/> YES <input type="checkbox"/> NO | IF YES, GIVE DATE / BRANCH | ARE YOU AT LEAST 18 YEARS OLD? <input type="checkbox"/> YES <input type="checkbox"/> NO<br>IF NO, DO YOU HAVE A WORK PERMIT? <input type="checkbox"/> YES <input type="checkbox"/> NO |                                |          |
| HAVE YOU EVER BEEN REFUSED A BOND?  | IF SO, WHEN?               |   |                                |          |

**EMPLOYMENT HISTORY**

|                     |                    |                 |  |  |
|---------------------|--------------------|-----------------|--|--|
| CURRENT EMPLOYER    |                    | TITLE/POSITION  |  |  |
| EMPLOYEE ID #       | DEPARTMENT         | DATE OF HIRE    |  |  |
| <i>EMPLOYER (1)</i> |                    | TITLES / DUTIES |  |  |
| ADDRESS             |                    |                 |  |  |
| SUPERVISOR          | Start Date         | End Date        |  |  |
| TELEPHONE           | REASON FOR LEAVING |                 |  |  |
| COMMENTS            |                    |                 |  |  |
| <i>EMPLOYER (2)</i> |                    | TITLES / DUTIES |  |  |
| ADDRESS             |                    |                 |  |  |
| SUPERVISOR          | Start Date         | End Date        |  |  |
| TELEPHONE           | REASON FOR LEAVING |                 |  |  |
| COMMENTS            |                    |                 |  |  |
| <i>EMPLOYER (3)</i> |                    | TITLES / DUTIES |  |  |
| ADDRESS             |                    |                 |  |  |
| SUPERVISOR          | Start Date         | End Date        |  |  |
| TELEPHONE           | REASON FOR LEAVING |                 |  |  |
| COMMENTS            |                    |                 |  |  |

**EDUCATION**

|                      |             |                |
|----------------------|-------------|----------------|
|                      | INSTITUTION | FIELD OF STUDY |
| High School Grad/GED |             |                |
| Trade School         |             |                |
| College Degree       |             |                |

## ACKNOWLEDGEMENT AND AGREEMENT

I certify that the answers given herein are true and complete to the best of my knowledge.

I understand that any offer of employment is conditioned upon my providing evidence, satisfactory to the company, of my insurability for the operation of company vehicles and equipment. I understand that I will be required to pass a Pre-employment physical, drug test and back ground check. I understand that I am not an employee of the company until these conditions are fulfilled to the company's satisfaction and that any conditional offer of employment can be revoked for any reason or cause.

I understand that neither this document nor any offer of employment from the employer constitute a contract unless a specific document to that effect is executed by the employer and employee in writing.

The applicant understands that employment is "AT-WILL", and the employment may be terminated for any reason with or without cause or notice at any time by you or the company.

I understand and agree that falsification of information, misleading statements, misrepresentation or omission of facts on this or other employment forms, is cause for denial of employment or if employed, cause for dismissal regardless of when discovered. I also, hereby give the company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the company from any liability as a result of such contract.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

Arrow does not discriminate among applicants or employees on the basis of race, color, age, sex, religion, national origin, marital status, the presence of medical conditions or disability, or any other legally protected status.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

Thank you for completing this application form and for your interest in our business.

# WORK EXPERIENCE

|                  |                |
|------------------|----------------|
| Hire Date:       | Employee Code: |
| Employee's Name: | Position:      |
| Address:         |                |
| Phone Number:    |                |

**Please put a "X" in the column that best describe your experience**

| Work Experience:            | Yes | No | Some |
|-----------------------------|-----|----|------|
| <b>OPERATING EQUIPMENT</b>  |     |    |      |
| Backhoe                     |     |    |      |
| Skid steer                  |     |    |      |
| Roller                      |     |    |      |
| HDD operator                |     |    |      |
| HDD Locator                 |     |    |      |
| Potholing                   |     |    |      |
| Vac Machine                 |     |    |      |
| Pressure Washer             |     |    |      |
| Jack Hammer                 |     |    |      |
| load/unload equipment       |     |    |      |
| Spotter                     |     |    |      |
| <b>CONCRETE</b>             |     |    |      |
| Finisher                    |     |    |      |
| Form setter                 |     |    |      |
| laborer                     |     |    |      |
| <b>ASPHALT</b>              |     |    |      |
| Roller                      |     |    |      |
| Raker                       |     |    |      |
| laborer                     |     |    |      |
| <b>SAFETY TRAINING</b>      |     |    |      |
| Competent Person            |     |    |      |
| CalOsha 40 hrs hazwop       |     |    |      |
| Traffic Control             |     |    |      |
| CPR/First Aid               |     |    |      |
| SWPP                        |     |    |      |
| Flagging                    |     |    |      |
| <b>TYPE OF CONSTRUCTION</b> |     |    |      |
| Water                       |     |    |      |
| Electric                    |     |    |      |
| Sewer                       |     |    |      |
| Phone                       |     |    |      |
| Storm Drain                 |     |    |      |

**\*\*Additional Work Experience that you might want to share:**

|  |
|--|
|  |
|  |
|  |
|  |
|  |

ATTN: Katrina Hawkins

## REQUEST FOR DMV PRINTOUT

Name: \_\_\_\_\_

Drivers License No.: \_\_\_\_\_

State of issue: \_\_\_\_\_

Expiration Date: \_\_\_\_\_

Birth Date: \_\_\_\_\_

I hereby consent and agree that my driver's license information may be given to Arrow Construction, insurance agent, Noack and Dean Division, Interwest Insurance Services, Inc. A record will be obtained from the Department of Motor Vehicles for underwriting purpose for automobile insurance for Arrow Construction. I hereby authorize Noack and Dean Division, Interwest Insurance Services, Inc. to release my driving record to Arrow Construction.

Signed \_\_\_\_\_ Date \_\_\_\_\_

**Note: Consent to be kept on file for 5 years after employment ceases.**

**ARROW CONSTRUCTION  
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Sacramento, CA. 95838  
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